

OVERVIEW & SCRUTINY COMMISSION

Agenda Item 18

Brighton & Hove City Council

Subject:	Trans Equality: Update on Implementation of Agreed Scrutiny Panel Recommendations		
Date of Meeting:	27 January 2014		
Report of:	Head Of Law (Monitoring Officer)		
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Ward(s) affected:	All		

FOR GENERAL RELEASE

1. SUMMARY AND POLICY CONTEXT:

- 1.1 On 27 March 2012 the Overview and Scrutiny Committee (OSC) agreed to set up a Scrutiny Panel to highlight the challenges and inequalities facing trans people in the city. The Panel set out to find answers to the question what needs to be done to make things fairer for trans people to live, work and socialise in the city. The Panel consisted of Councillor Phélim Mac Cafferty (Chair), Councillor Warren Morgan, Councillor Denise Cobb and two co-optees, Jay Stewart of Gendered Intelligence¹ and Michelle Ross, a Trans Awareness Consultant & Counsellor at the Terence Higgins Trust, both of whom are noted national experts. The Panel also appointed a facilitator, Nick Douglas of the LGBT Health and Inclusion Project (LGBT HIP).
- 1.2 The Panel's report was unanimously agreed at Policy & Resources (P&R) Committee on 9 May 2013.
- 1.2 The progress made in implementing the 37 recommendations in the report is detailed in Appendix 1.

2. RECOMMENDATIONS:

- 2.1 That Overview and Scrutiny Members consider and comment on the contents of this report and its appendix.

3. RELEVANT BACKGROUND INFORMATION/CHRONOLOGY OF KEY EVENTS:

- 3.1 The implementation of (agreed) scrutiny panel recommendations is routinely monitored by the relevant scrutiny committee until members are content that all necessary actions have been undertaken. This is the first monitoring report regarding the Trans Equality Scrutiny Panel report.

¹ Gendered Intelligence is a community interest company that runs arts programmes, creative workshops, and trans youth group sessions that looks to engage people in debates about gender

3.2 The P&R report recognised that the Trans Equality Scrutiny Panel was groundbreaking, being the first in the country to carry out, in a sensitive and effective way, a detailed investigation into the experiences and needs of Trans individuals and community in the city. It provided a firm and clear foundation for all public services to build on in terms of improving their understanding of and service provision to the Trans community. Much learning and awareness raising with service providers was achieved through the process and this has been successfully built upon and extended.

3.2 There has been a great deal of work undertaken and much progress has been made since the Panel report was agreed by P&R. There is a Joint Strategic Needs Assessment under way, Trans awareness training for housing staff commenced, HR is revising the Trans toolkit, and there is a equalities champion in ELT which includes championing Trans issues. The community itself have in particular applauded the launch of Trans only swimming sessions and the work in schools through the Trans Inclusion Toolkit. Partnership work includes GP training, and the commissioning of Trans care pathway guidance for GPs. Critical to the continued implementation of the work has been the involvement of trans reps in the governance and planning of these activities and to support this LGBT HIP have developed a new Trans Alliance for the city.

3.3 **Appendix 1** to this report includes detailed information on the implementation of each agreed panel recommendation.

4. COMMUNITY ENGAGEMENT AND CONSULTATION

4.1 None with regard to this monitoring report.

5. FINANCIAL & OTHER IMPLICATIONS:

Financial Implications:

5.1 None with regard to this monitoring report.

Legal Implications:

5.2 None with regard to this monitoring report.

Equalities Implications:

5.3 None with regard to this monitoring report.

Sustainability Implications:

5.4 None with regard to this monitoring report.

Crime & Disorder Implications:

- 5.5 None with regard to this monitoring report.

Risk and Opportunity Management Implications:

- 5.6 None with regard to this monitoring report.

Public Health Implications:

- 5.7 None with regard to this monitoring report.

Corporate / Citywide Implications:

- 5.8 None with regard to this monitoring report.

6. EVALUATION OF ANY ALTERNATIVE OPTION(S):

- 6.1 This is a monitoring report rather than one proposing any active decision.

7. REASONS FOR REPORT RECOMMENDATIONS

- 7.1 This is a monitoring report and not one requiring a specific decision.

SUPPORTING DOCUMENTATION

Appendices:

1. Details of implementation in regard to each of the agreed panel recommendations.

Documents in Members' Rooms

None

Background Documents

1. Scrutiny Panel report on Trans Equality (2012)